

FARMINGTON HILLS FIRE DEPARTMENT

TRAINING PROCEDURE

PRIORITY: 3

MINIMUM DEPARTMENT TRAINING REQUIREMENTS

No: 600.1

EFFECTIVE: 09/01/04

(Rescinds version: 11/15/02)

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FIRE CHIEF APPROVAL:

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PURPOSE

To list the minimum levels of training, license or certification to be obtained during the member's probationary period and maintained throughout the member's employment with the Farmington Hills Fire Department.

PROCEDURE

I. General Training Requirements

- A. All members of the Farmington Hills Fire Department are required to obtain the following minimum training requirements during their probationary period.
 - 1. Michigan Department of Consumer Industry Services (MDCIS): First Responder license
 - a. Professional Rescuer Basic Life Support Certification
 - b. Automatic External Defibrillator (AED) Certification
 - 2. Michigan Fire Fighters Training Council: Fire Fighter I and II Certification
 - 3. Hazardous Materials First Responder: Operation Level Training
 - 4. Farmington Hills Fire Department: Apparatus Driver Certification
 - 5. Farmington Hills Fire Department: Apparatus and Pump Operator I & II
- B. MDCIS Emergency Medical Technician Basic license must be obtained within thirty (30) months of the date of employment.
 - 1. Failure to obtain a MDCIS EMT license may result in disciplinary action.
- C. All Fire Department members are required to maintain the minimum training requirements of the Farmington Hills Fire Department except as approved by the Fire Chief.
- D. Newly hired members may request to be granted equivalency under this procedure. When presented with proper credentials, the Training Division will make recommendation to the Fire Chief, who may grant equivalency or require that the newly hired members complete elements of the Farmington Hills Fire Department training program. The Training Division shall respond to all equivalency requests in writing.

II. Continuing Education

- A. All fire fighters shall be responsible for attending 80% of all training hours. This will be based on a 12-month rotating year.

- B. Employees shall be responsible for keeping specific records for their EMT-B, Specialist, or Paramedic Continuing Education. If an employee finds a problem with their CE's, the employee shall notify the Training Division.
- C. Failure to maintain the minimum training or continuing education requirements may result in disciplinary action.