

**Hanover Fire-EMS Academy
Discipline Policy**

Having proper discipline can mean the difference between life and death on the fireground. To prepare the recruit for such risks, the Academy program holds each recruit accountable for their personal actions and the actions of their assigned company. When a recruit or company fails to comply with the guidelines included in this package, the company making the infraction will be issued some form of discipline as a result of their actions. The class majority will determine this discipline at the beginning of the Academy. Once decided upon, the decision will stand for the duration of the school. Recruits who fail to comply with any form of discipline will be removed from the program.

Recruits who fail to comply with any portion of the material in this program may be issued a Prescription Agreement. Any recruit who fails to complete a Prescription Agreement may be removed from the program.

The order of disciplinary actions is as follows:

- | | |
|-------------------|--|
| Field Infraction | Option of Class Discipline (Ex. 10 push ups) |
| First Infraction | Documented Verbal warning / Prescription Agreement |
| Second Infraction | Documented Written warning |
| Third Infraction | Discipline up to removal from the program |

The Class of 2005-School # 15 has chosen _____ as the accepted method of discipline.

(Recruit's Initials)

(Printed Name)