

**LYNBROOK FIRE DEPARTMENT
LENGTH OF SERVICE AWARD PROGRAM COMMITTEE**

April 4, 1993

TO: Mr. Michael D. Chiaramonte,
Chief
Lynbrook Fire Department

FROM: Robert J. Scott,
Chairman
Service Award Program Committee

SUBJECTS: #1. PARTICIPATING ELIGIBILITY
#2. SUMMATION OF "POINT" EARNINGS

As a result of a meeting held on Thursday, April 1, 1993 between all Fire Department Chiefs, the Service Award Committee and Mr. Fred Stahl of Richard Schmidt Associates, representing the New York Life Insurance Company and who will be the plan administrator for the Village the following items have been clarified with Mr. Stahl:

PARTICIPATING ELIGIBILITY

Any person who joins the Fire Department between January 1st of one year and January 31st of the following year can start earn points beginning the January after the member joins the Department. As an example one person joins in April 1993 and another joins in January 1994 both individuals can earn points during calendar year 1994. As long as the individuals earn fifty points they will both receive credit for the 1994.

SUMMATION OF "POINT" EARNINGS

A) TRAINING COURSE:

Any type of instruction that is done primarily inside a building shall be classified a training course.

A) TRAINING COURSE (Continued):

This will include Company or Department run training courses or other courses given on a more structured basis such as, but not limited to, those offered at the Nassau County Fire Service Academy, et cetera.

The maximum amount of points that can be earned per year for this training is twenty five (25) in any combination listed below as outlined in section 217 of the New York State Municipal Law as listed in the General Requirements of a Length of Service Award Program.

COURSE BREAKDOWN FOR POINT CREDIT:

1. Under twenty (20) hours duration a member earns one point per hour, maximum of five points per course.
2. Courses for twenty (20) to twenty five hours (25) hours duration - one point per hour for each hour over twenty hours, maximum of ten points per course.
3. Any course over forty five (45) hours - fifteen points per course, maximum of twenty five points.

B) DRILLS: *

Any type of instruction primarily given outside a building shall be a drill. These drills shall be conducted on a Company, multi-company, Department level or as directed by a Chief. Drill must last a minimum of two hours to earn Service Award credit.

One point per drill may be earned up to a maximum of twenty (20) points per year.

* A minimum of twenty four (24) hours notice must be given prior to holding these sessions. This requirement may also be accomplished by announcements at regular Company monthly meetings or listing on the Company activity boards as activities for the upcoming month.

C) STAND-BY:

All parades will be classified within this section. Time period required will be four hours to earn one Service Award point.

D) ELECTED OR APPOINTED POSITIONS:

Members in the following categories will be considered as either elected or appointed positions:

1. The Fire Chief, Assistant Chiefs
2. All Line Officers - Companies and Unit - Captain
Lieutenants, Secretaries and Treasurers
3. Wardens
4. Delegates to Firematic Organizations, including Nassau
County Fire Commission Fourth Battalion Delegates
5. Chief Fire Inspector
6. Purchasing Agent
7. Safety Committee - includes as a minimum, all former Lynbrook
Fire Department Chiefs. Any member who attains twenty five
years service and successfully completes the Safety Officers course
conducted by the Nassau County Fire Service Academy **maybe**
appointed to this committee.
8. Company or Unit Board of Trustees or Directors.

All members listed in the first seven classifications earn 25 points and last classification receives 10 points. See list at end of this document for Department Committee point assignments.

Elected and or Appointed Positions (Continued):

In certain instances there may be members that meet the requirements of more than one of the eight categories listed above such as, but not limited to, a Warden and a member of the Safety Committee. In this type of situation that individual will only earn twenty five points maximum as either an elected or appointed member. These members will still be required to earn an additional twenty five points in a combination of all the other categories listed in section 217 of the General Municipal Law as it relates to the Service Award Program.

E. MISCELLANEOUS:

Uniform functions, other than parades, will receive one point per function. An example of this would be attending a funeral for a departed member, but is not limited to this activity.

Company representatives to Department Committees may receive one point per committee meeting, based on a policy set by the then sitting Chief.

The Fire Chief MAY award additional points for chair persons of various Fire Department Committees. The amount of points to be awarded will be based on the complexity of the committee assignment.

In the future other items may be added into this section. For an item to be added to the MISCELLANEOUS SECTION the activity must be covered by the New York State Volunteer Fire Fighters Benefit Laws.

Fifteen points (15), maximum, may be earned in this section.

At the beginning of each Fire Chief's term the classifications of "ELECTED AND APPOINTED POSITIONS" and the "MISCELLANEOUS SECTION" will be reviewed and may be modified as conditions dictate.

F. MEETINGS:

Attendance at official (open) meetings of either a Company or the Department - one point per meeting - twenty (20) points maximum.

An active fire fighter elected to serve as a delegate to a fire fighters convention shall be eligible to receive one point per meeting.

G. DEPARTMENT RESPONSES:

For a member to receive twenty five (25) points of credit under the Length of Service Award Program the following responses must be attained. The point credit can be earned for responding to General Alarm fire calls *and* Emergency Rescue Calls. If a member attains the activity level for both fire and rescue calls, as outlined below, that individual earns a total of fifty (50) points.

FIRE and/or EMERGENCY RESCUE CALLS:

NO. OF CALLS	PERCENT REQUIRED	NO. OF RESPONSES
From Zero to 500	10 Percent	50 Calls
From 501 to 1,000	7.50 Percent	38 calls
From 1,001 to 1,500	5.00 Percent	25 calls
Over 1,500	2.50 Percent	unknown

In the calendar year starting January 1, through and including December 31, 1992 the Department responded to approximately 180 general alarms and 980 Emergency Rescue calls. Under the point requirement listed above a member would be required to respond to eighteen (18) general alarms.

**LYNBROOK FIRE DEPARTMENT
LENGTH OF SERVICE AWARD PROGRAM COMMITTEE**

December 6, 1996

TO: Chief Michael D. Chiaramonte
Lynbrook Fire Department

FROM: Robert J. Scott

SUBJECT: LOSAP ACTIVITY POINT SCHEDULE

The following is an excerpt of the New York State "Length of Service Award Program" Law regarding points that may be earned by a participating fire fighter of the Service Award Program. By meeting the following requirements the member will earn twenty five (25) points for **each grouping** or a total of fifty (50) points.

If the number of responses exceed one group of calls, such as there is a 1,200 number of ambulance calls that the department responds the member must respond 98 calls to earn 25 points. This is calculated as 10% or 50 calls for the first 500 calls; 7.5% or 38 calls of the next 500 5.0% or 10 calls for the remaining 200 calls. The individual does not have to make the specified number of calls in any group just must make the amount this is required.

FIRE CALLS

AND

AMBULANCE - RESCUE - EMERGENCY CALLS

Number of Calls responded to annually	1 to 500	501 to 1,000	1,001 to 1,500	1,501 and over
	10.00%	7.50%	5.00%	2.50%

LYNBROOK FIRE DEPARTMENT
LENGTH OF SERVICE AWARD PROGRAM COMMITTEE

March 15, 1996

TO: Mr. Michael Chiaromonte
Fire Council
Lynbrook Fire Department

FROM: Length of Service Award Program Committee

SUBJECT: LENGTH OF SERVICE AWARD PROGRAM BENEFITS

For any member of the Fire Department that wishes to participate in the Service Award Program the following benefits shall be provided:

1. A participant must be a member of the Fire Department for one year before being eligible to join in the Program. A person upon becoming a member during a January through the following December plus the immediately following January may start to earn credit points for the Service Award Program. As an example if a person enters the Fire Department in May 1995 may start to earn points in January, 1996. A person who becomes a member in January, 1996 may also start to earn credit immediately upon being sworn in at the January 1996 Fire Council meeting.
2. The general purpose of this program is to have the members be more active in the various phases of the fire service and to attract new members. A member is 100% vested after earning five years of credited service.
3. For a participant to receive credit the member must earn fifty points during the calendar year in any combination of the drills, training, meetings; being in an elected or appointed position; response to fire and or rescue calls. et cetra.
4. At this time the Village has provided the following benefits:
 1. For every year of credited service (member earns 50 points) the member shall receive \$20.00 per month times the number of years credited, up to a maximum of twenty years. For example 15 credited years of service times \$20.00 per month equals \$300.00 per month benefit.
 2. A member starts to receive the benefit the month following his/her sixty second birthday. Example member's birthday is March 20th the member will receive the first check in April.
 3. **DISABILITY:** If a member is declared totally disabled by the New York State Volunteer Firefighters Benefits Law, due to an injury received as a result of performing firematic duty with the Lynbrook Fire Department that member will be eligible to receive a monthly benefit immediately.

LYNBROOK FIRE DEPARTMENT
LENGTH OF SERVICE AWARD PROGRAM COMMITTEE

Chief Michael Chiarmonte
LOSAP Benefits (Continued):

March 15, 1996

The amount of the benefit to be received will be the same as if the member has reached 62 years of age. (The member's years of credited service time times \$20.00 per month.)

The member or the member's estate are guaranteed a total of 120 monthly payments.

In both of the above illustrations all monies received are subject to Federal and State Income tax laws.

4. Death Benefit:

The member's beneficiary or estate will receive the **larger of two amounts of money**. The amount the member has earned for credited years of service or

A) Up to the member's 62nd birthday there is a \$20,000.00 death benefit.

B) From age 62 on the Death benefit will be \$10,000.00

It takes approximately ninety calendar days after receipt of the required death certificates for this benefit to be paid to the member's beneficiary or estate.

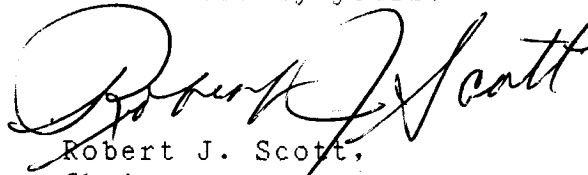
The death benefit money generally is not subject to income taxes.

A new participant in the Service Award Program does not receive either disability or death benefit protection until July 1st following the January that the members begins to accrue Service Award Points. (As an example starts to accrue points in January 1996 the participant will receive disability and death benefit protection starting July 1, 1996. The reason for this delay is to have the additional costs covered under the upcoming budget. Village fiscal year which starts on June 1st of every year.)

The Service Award Program can be modified by the Fire Chief that is in office at any particular time.

If I can be of any other assistance please feel free to call me at your earliest convenience.

Firematically yours,


Robert J. Scott,
Chairperson